



**the
Leadership
center**

Senior Scientist Institute:

In-residence Conference

An opportunity for senior Laboratory scientists and technical staff to develop skills to effectively lead research projects and programs

Sunday Evening Session

Karl Braithwaite, Ph.D.
LANL Government
Relations Office

Managing Stakeholder Relationships

Emphasis on the need for effective communication techniques with external partners and stakeholders, which will be reinforced in sessions to follow during the week.

Monday Session

Carol Kinsey Goman, Ph.D.
Author of *"The Human Side of High-Tech"*

The Human Side of High-Tech

Participants will explore how to use "the eight commandments of high-tech culture" to develop effective and productive high-tech cultures.

Tuesday Session

John Clifford,
General Systems Consulting

Cultural Transformation

Participants will define and develop a more effective organizational culture and learn strategies and tactics for directing cultural change.

Wednesday Session

Hank Weisinger, Ph.D.
Author of *"Emotional Intelligence at Work"*

The Emotionally Intelligent Leader

What is Emotional Intelligence and what are the characteristics of emotionally intelligent organizations? Participants will learn how to demonstrate "EI" and the art of effective criticism.

Thursday Session

Bruce Bramlett
ODR, Inc.

Personal Resilience for Continuous Change

Participants will understand how to enhance personal resilience and how to help others more successfully adapt to continuous change.

Thursday Evening Session

Individual Presentations & Closing

When?
Where?
Fee?

Sunday, October 22 through Thursday, October 26, 2000
Radisson on the Plaza, Santa Fe, NM
\$3,861 recharge

Registration: Nomination forms are available on the **Leadership Center** web site:
<http://www.hr.lanl.gov/leadership>